

Xpand, Inc/Homes of Xcellence is looking to add to our growing team! We do everything from award winning remodels, new construction, decks, basements, and a variety of smaller projects. We are located in Shakopee and work metro wide.

We are seeking to add a full time year around general laborer and carpenter positions. Work in a fun and fast paced environment with good people. There's also a thing day in and day out.

- -Some carpentry and/or construction experience is preferred for general laborer position(but not required)
- -Carpenter position requires demonstrated experience
- -General all around know how and a can do attitude!
- -Specialized construction skill set a definite plus!
- -Applicants will be required to pass pre-employment and random drug tests
- -Reliable transportation is required
- -Room to grow for the right individual!
- -Right individual can start asap!

If you meet the above requirements and are eager to join a growing company please send your resume to <a href="mailto:office@xpandinc.com">office@xpandinc.com</a>. We will review and call you to set up an interview. On the spot hiring with experience.

Visit our website at www.xpandinc.com to view some of our work.

Job Type: Full-time

Salary: \$15.00 to \$30.00 /hour

Insurance Benefits

Experience:

Carpentry: 1 year (Preferred)



## **Employment Application**

\*\*Xpand, Inc. is and Equal Opportunity Employer. It is the company's policy to make all employment decisions without regard to age, race, color, religion, sex, disability, veteran status, marital status, or any other protected status in accordance with local, state or federal law.\*\*

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V - V/45-W4		Applicant	t Information				
Full Name:					Date:		
Address:	Last	First		M.	I.		
Addioso.	Street Address			Ар	partment/Unit #		
-	City	3		Sta	ate ZIP C	ode	
Phone: (	)	E-m	nail Address:		Driver's License #		
Date Availab	le:	Social Security No.:		Desired :	Salary: \$		
Position Appl	lied for:						
Are you a citi	zen of the United State	100.000	If no, are you	authorized to v	work in the U.S.?	YES	NO
Have you ever been convicted of a felony?							
If yes, explain	n:						
		Edu	cation				
High School:		Address:			0.100		
From:	То:	Did you graduate?	YES N				
College:		Address:					
From:	To:	Did you graduate?	YES N	Degree:			
Other:		Address:					
From:	То:	Did you graduate?	YES N				
		Refe	rences				
Please list th	ree professional refer	rences.					
Full Name:			Relationship:				
Company:				Phone:	( )		
Address:							

Full Name:			Relation	nship	:					
Company:					Phone:	(	)			
Address:						70				
Full Name:			Relation	nship	:			***		
Company:					Phone:	(	)			
Address:						3				
		Previous E	mployi	men						
Company:					Phone:	(	)		8 30722	
Address:					Supervisor:					
Job Title:		Starting S	alary:	\$		Ending	g Salary:	\$		
Responsibilities:										
From:	To:	Reason for Lea	aving:							
May we contact your	previous supe	ervisor for a reference?	YES							
Company:					Phone:	(	)		50	
Address:					Supervisor:					
Job Title:		Starting Sa	alary:	\$		Ending	Salary:	\$		
Responsibilities:										
From:	To:	Reason for Lea	ving:							
May we contact your p	orevious supe	rvisor for a reference?	YES	N						
Company:					Phone:	(	)			*
Address:					Supervisor:					
Job Title:		Starting Sa	lary: \$	;		Ending	Salary:	\$		
Responsibilities:								10507		
From:	To:	Reason for Leav	ving:							
May we contact your p	revious super	visor for a reference?	YES	NO						
		Military S	Service							
Branch:					From:	-405-6	To:			
Rank at Discharge:			Туре	of Di	scharge:		<del></del>			
If other than honorable	, explain:		<i></i>		•					

Other information	
Please list additional information you would like us to consider regarding p	ossible employment:
Disclaimer and Signatu	re
I certify that all information given by me on this application is correct, troof any information on this application may be considered sufficient cause application, or immediate discharge from the employer's service.	ue and complete. I understand that falsification se to cancel further consideration of this
I understand that if I am hired, I am free to end the employment relation Xpand, Inc. also reserves the right to terminated the employment relation	Ship at any time and for any reason. However,
I also understand that if hired, I will be required to provide proof of ident	ity and legal authority to work in the U.S.A
I certify that I have read, fully understand and accept all terms of this en	nployment application.
Signature:	Date: