



Xpand, Inc/Homes of Xcellence is looking to add to our growing team! We do everything from award winning remodels, new construction, decks, basements, and a variety of smaller projects. We are located in Shakopee and work metro wide.

We are seeking to add a full time year around general laborer and carpenter positions. Work in a fun and fast paced environment with good people. There's also a nice variety of work, not the same thing day in and day out.

- Some carpentry and/or construction experience is preferred for general laborer position(but not required)
- Carpenter position requires demonstrated experience
- General all around know how and a can do attitude!
- Specialized construction skill set a definite plus!
- Applicants will be required to pass pre-employment and random drug tests
- Reliable transportation is required
- Room to grow for the right individual!
- Right individual can start asap!

If you meet the above requirements and are eager to join a growing company please send your resume to [office@xpandinc.com](mailto:office@xpandinc.com). We will review and call you to set up an interview. On the spot hiring with experience.

Visit our website at [www.xpandinc.com](http://www.xpandinc.com) to view some of our work.

Job Type: Full-time

Salary: \$15.00 to \$30.00 /hour

Insurance Benefits

Experience:

- Carpentry: 1 year (Preferred)



Full Name: Relationship:

Company:

Phone: ( )

Address:

Full Name: Relationship:

Company:

Phone: ( )

Address:

**Previous Employment**

Company:

Phone: ( )

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES

NO

Company:

Phone: ( )

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES

NO

Company:

Phone: ( )

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES

NO

**Military Service**

Branch:

From:

To:

Rank at Discharge:

Type of Discharge:

If other than honorable, explain:

**Other information**

Please list additional information you would like us to consider regarding possible employment:

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**Disclaimer and Signature**

*I certify that all information given by me on this application is correct, true and complete. I understand that falsification of any information on this application may be considered sufficient cause to cancel further consideration of this application, or immediate discharge from the employer's service.*

*I understand that if I am hired, I am free to end the employment relationship at any time and for any reason. However, Xpand, Inc. also reserves the right to terminated the employment relationship at any time, for any lawful reason.*

*I also understand that if hired, I will be required to provide proof of identity and legal authority to work in the U.S.A.*

*I certify that I have read, fully understand and accept all terms of this employment application.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_